

WEST LAFAYETTE POLICE MERIT COMMISSION MINUTES
March 14, 2016

The West Lafayette Police Merit Commission met in regular session at the West Lafayette Morton Community Center on March 14, 2016, at 7:00 p.m.

PRESENT: Commission President Shafer, Commission Vice President Corrigan, Commission Secretary Parker, Commissioner Troyer, Commissioner Rollock, and Attorney Elliot McKinnis

ABSENT: None

ALSO PRESENT: Deputy Chief Harris and Officer Choate

APPROVAL OF MINUTES

Commission President Shafer called the meeting to order. President Shafer asked for a motion to approve the minutes for the January 11, 2016, meeting. Commissioner Troyer moved that minutes be approved. The motion was seconded by Commission Vice President Corrigan. The motion was passed by unanimous voice vote.

REQUEST TO CHANGE SELECTION OF ELIGIBILITY FOR OFFICER PROMOTION

Commission President Shafer stated that Deputy Chief Harris would like to discuss changing regulations concerning the selection and eligibility of officer promotion.

Deputy Chief Harris began by discussing the current promotional process. He explained that only an "eligible member" can take a written exam. This means that someone has to be up for a promotion at the time of the written test. As the rule currently stands, only officers who are eligible for promotion by February of a calendar year are permitted to take the promotional exam. Deputy Chief Harris proposed amending this process so that if an officer is eligible within the calendar year then the test may be taken in February. The commission discussed having the attorney make the policy change and discussed possible phrasing. Attorney Elliot McKinnis explained that there are several state and local statutes that must be addressed before the Commission can vote on this proposal. Deputy Chief Harris confirmed for Attorney Elliot McKinnis that he is not proposing a change to the time requirements.

The Commission decided to conduct interviews for promotional candidates on April 11, 2016, at 7:20 p.m., with an executive meeting beginning at 7:00 p.m.

STATUS OF NEW HIRES

Deputy Chief Harris updated the Commission on the progress of the new hires. One set of probationary officers is currently in the last rotation of the field training program, and he anticipates that those officers will be on solo patrol by the end of the month. A second set of probationary officers attended the first day of the academy today.

At the request of Commission President Shafer, Officer Choate discussed the responsibilities of a Field Training Offer.

DEPUTY CHIEF REPORT

Hiring Process Update

Deputy Chief Harris reported that seven applicants made it through the panel interview and our detectives are processing background investigations on those applicants.

The Commission decided to conduct new applicant interviews on April 6, 2016, beginning with a 15 minute pre-interview meeting, at 6:15 p.m.

NEW BUSINESS

Deputy Chief Harris explained that Nichole Foster will be keeping Minutes for PMC meetings in an attempt to keep the Department separate from the Commission. Commission Secretary Parker will let Nichole know of Commission matters that require public notice, and Nichole will get the information out to the media.

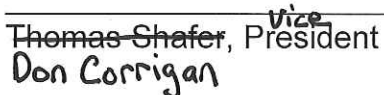
ADJOURNMENT

Commissioner Troyer motioned to adjourn the meeting, and Vice President Corrigan seconded the motion. The motion passed by unanimous voice vote.


Kathy Parker, Secretary

Attest:




Thomas Shafer, ^{Vice} President
Don Corrigan